

Department of Chemistry

Lecturer in chemistry (Grade7)

Ref: A3555

Criteria	Essential/ Desirable	Application Form/ Interview *
A clear and appropriate rationale for an application for a Lectureship in Chemistry at Lancaster University	Essential	Application Form/Interview
A PhD in a relevant research area	Essential	Application Form
Research experience in a relevant area and potential for research achievement at the highest level, as evidenced by a track record of high quality publications, appropriate to experience	Essential	Application Form/Interview
Understanding of approaches to successfully secure research funding from a range of sources	Essential	Application Form/Interview
Experience of securing research funding	Desirable	Application Form/Interview
Experience of successful research collaboration	Essential	Application Form/Interview
The ability to relate to, motivate, teach and supervise students	Essential	Interview
Teaching experience in Higher Education	Essential	Application Form/Interview
Ability to teach inorganic and/or analytical chemistry	Desirable	Application Form/Interview
Experience of designing and producing teaching materials	Desirable	Application Form/Interview
Evidence of ability and willingness to engage with relevant external stakeholders for a university (e.g. - but not limited to - industry, perspective students, etc.)	Essential	Application Form/Interview
Experience of working co-operatively and flexibly with colleagues including undertaking appropriate administrative responsibilities and willingness to work co-operatively	Essential	Application Form/Interview

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- **Application Form** – assessed against the application form, curriculum vitae and letter of support. Evidence will be “scored” as part of the shortlisting process.
- **Interview** – assessed during the interview process by either competency based interview questions, tests, presentation etc.